

CONCORDIA'S THURSDAY REPORT

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September 23, 2004

Our building's a winner

FRANK KUIN

Concordia's sparkling new Richard J. Renaud Science Complex has been drawing rave reviews lately from various corners for its academic, structural and environmental qualities.

The science building at Loyola, which has been operational for one year this month, will celebrate its birthday with an award from Natural Resources Canada for its energy efficiency.

Under the federal department's Commercial Building Incentive Program (CBIP), a subsidy program aimed at stimulating energy-efficient building design, the science complex has been recognized as a winner for helping to keep energy costs down and reducing greenhouse gas emissions.

"To qualify for the incentive, a building must be at least 25 per cent more energy-efficient than if it were constructed to meet the requirements of the Model National

Energy Code for Buildings," explained Yves Gilbert, Director of Customer Service and Operation Development in Facilities Management.

The MNECB is a building code that takes into account variations in regional climate conditions and energy costs.

In addition, a trade publication in engineering wrote a glowing review this summer of the Science Complex's state-of-the-art ventilation system, which preserves good air quality in a complex full of labs and potentially hazardous fumes.

Construction Canada noted that despite different air quality requirements for labs and offices, the building has an integrated ventilation system that "provides occupants with more fresh air than is required by recognized standards."

At the same time, this so-called variable air volume (VAV) ventilation system is an energy saver because it is more efficient than two separate systems, one for offices



Fries with that? CFO Larry English (left) and Michael Di Grappa, Vice-President Services, were among several senior administrators who helped cook and serve hot dogs and hamburgers at an orientation event organized by the Concordia Student Union. Brent Farrington, president of the CSU, said about 16,000 hot dogs and burgers were served to students over a two-day period. "It's the second year we've done it," Di Grappa said. "We invite the administrators to come and there's a great response. The CSU should be congratulated for events like this that add to the vibrant student life of the university."

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Sex workers, academics work together on street smarts

JESSICA BLOCK

Health and safety are important in any work environment, and the sex industry is no different. That's why information flyers aimed to help sex workers work safer will be released this month in Montreal and Toronto.

The flyers are part of a project called STAR, for Sex Trade Advocacy and Research. There are five flyers, in English and French: *Health Matters*, *Security Matters*, *Dancing Matters*, *Law Matters* and *Financial Matters*.

Funding for the project was provided by SSHRC and the National Network on Environments and Women's Health, one of four Centres of Excellence funded by the Women's Bureau of Health Canada.

The principal investigator on the project was Jackie Lewis, of the University of Windsor. Eleanor Matlicka-Tyndale and Concordia's Fran Shaver were co-investigators.

Shaver, who headed the Montreal study, says this project was a team effort between academics and the community. "We pulled together as a partnership. These flyers represent sex workers educating other sex workers."

The researchers studied conditions faced by sex work-



Fran Shaver with the STAR pamphlets. After Sept. 30, they will be available on the website www.uwindsor.ca/star. STAR is also releasing two reports, one on law, security and the wellbeing of sex workers, and another on exotic dancing.

ers in Montreal and Toronto. Their results were used by advocacy groups like Stella and by individual sex workers to develop the content for the flyers.

For the study, 120 escorts, exotic dancers, masseuses and street workers in Montreal and Toronto were interviewed, as well as city councillors and sex worker advocacy organizations. In some cases, sex workers trained as researchers conducted the interviews.

The study showed that a variety of factors affect the health and safety of sex worker: whether the transactions are done on or off-street, on an in-call or out-call basis, and whether the sex worker is self-employed or works for a club, parlour or agency.

The flyers cover everything from how to stay healthy and dress warmly to strategies for when a client turns violent. In *Security Matters* there is information about how to screen a potential client over the telephone or on the street.

"You're getting all that information laid out before you're finalizing the deal," Shaver said. "You're checking the back seat of the car when the car light comes on. You're looking to see where the lock buttons are, which may be useful if you want to get out of the car."

When it comes to dealing with fear and stigma, Shaver sees the flyers as not only being educational for sex workers but also for the public.

"When they read these flyers, people will realize that sex workers are already taking safe sex into account."

Shaver says her intention has always been to get better information about the sex industry out to the public so that debate can be grounded in real understanding.

"What happens in the street is just a small part of the whole sex industry. We need to take a step back and look at the bigger picture if we're going to come up with plans and programs to make a difference."

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Business profs analyze leaky condo dispute

PATRICK LAVERY

The leaky B.C. condo affair cost millions of dollars, infuriated homeowners, and severely affected the west coast housing market.

Management professors Martin L. Martens and Kai Lamertz have a \$58,178 grant from the Social Sciences and Humanities Research Council to study the social factors in a scandal that rocked British Columbia.

Martens said, "We're looking at how the builders, the owners, the unions, the workers, the government made sense of the issue."

Just as pressure is exerted on a physical structure, pressure can be exerted on a social structure, he explained.

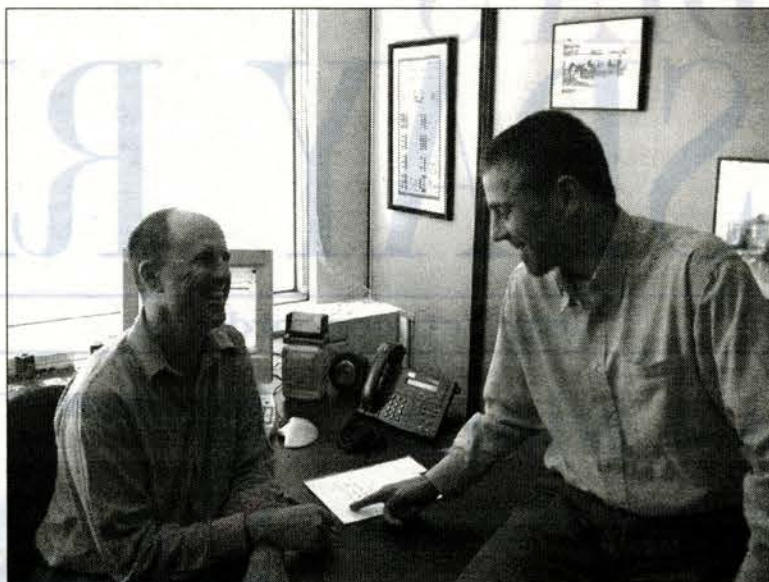
"What happens when more pressure is exerted on the structure than it can bear? At first, no one had any idea who was affected by the crisis, but when it's 10,000 people affected, you have to pay attention."

Eighty thousand condos have been identified as leaky, with repairs costing homeowners an average of \$30,000 each.

The professors have gathered documents from the early 1990s, when the problem began to appear, to the present.

"We've collected print reports, press releases, and statements made by various people involved, like the builders, unions and home owners," Lamertz said.

"We're looking to identify specific rhetorical and conversational patterns in these documents."



Martin L. Martens (left) and Kai Lamertz

Martens added, "What these people said is how the battlefield was shaped."

"We look over the last 15 years of statements made by stakeholders and how they changed to adapt to pressure placed on them by another stakeholder. Were they successful in redefining the meaning of the crisis?"

"It's reputation management," Lamertz said. "If people construct what has happened as partially your responsibility, your ongoing role will be viewed in a negative light. All these players had to deal with the problem of the leaky condos and not risk ruining their reputation at the same time."

Lamertz likened the issue to the current NHL labour dispute, in which each side, owners and players, constructs a different version of what happened and lays blame on the other.

"There are more people involved [in the hockey lockout] than just the players and owners. Fans, bar owners, TV broadcasters, merchandisers are all affected, and they have their opinions on what is happening."

As well as the text and language data they have compiled, Martens and Lamertz plan to interview some of the people involved in the scandal, including the architects and contractors who built

the condos.

"We want to get their view as they look back on it," Martens said. "How has it changed?"

The study is not looking to assign blame to any one group involved in the scandal.

"There were many factors that led to the leaky condos," said Martens. "Shoddy construction, lack of oversight, inappropriate design, lack of inspections, hiring of inexperienced people all played a part, but you also had owners doing a 'patch and run.' They would patch up the most visible problems, like water stains, and then sell the condo."

Martens himself owned a leaky condo when he lived B.C. By coincidence, someone on the committee [of SSHRC] knew I was a leaky condo owner and I would be very vigorous in my research.

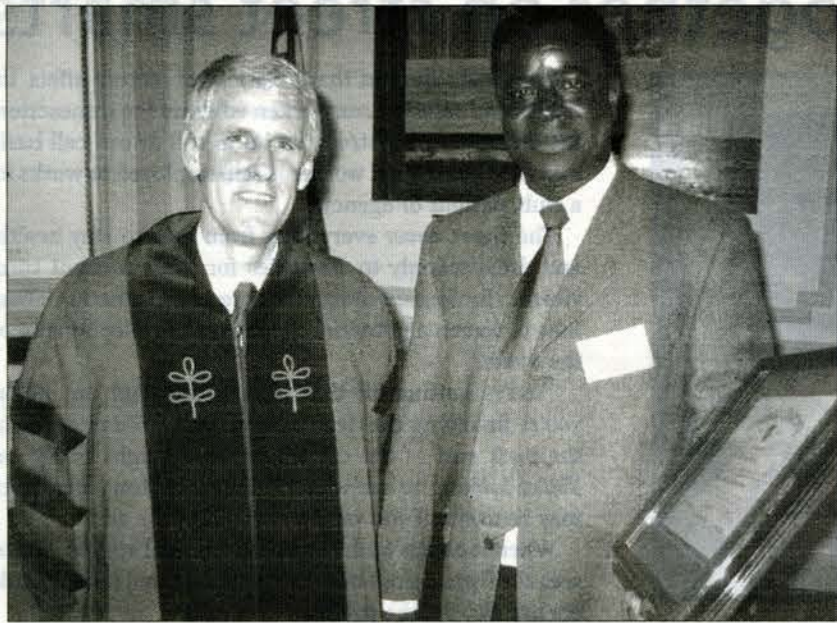
He admits that for the homeowners who were stung, "it's a very emotional issue. In some cases, they are ashamed."

This is not the first study sparked by the billion-dollar B.C. condos issue by Concordia researchers.

Last February, CTR brought you news of a huge, \$2-million research project involving three universities and 10 industrial partners.

Led by Professor Paul Fazio, it is looking into the wetting and drying characteristics of walls. Assistant Professor Dominique Derôme is also involved in the project. Both are in the Department of Building, Civil and Environmental Engineering.

French students love our Executive, MBA given in Paris



JMSB Dean Jerry Tomberlin with Birame Gueye, a member of the first graduating class of the Paris EMBA program, at Fall Convocation last year. Gueye, Director of Primus Knowledge Solutions France, flew from Paris to Montreal for the ceremony.

MAX HARROLD

The John Molson School of Business EMBA in Paris is showing steady growth as it enters its fourth year.

This November, 15 students expect to graduate in a class that is unique among business educational programs for executives in Europe.

"I have always wanted my career to become more international, especially more North American," said French busi-

ness student Boubacar Coulibaly. He decided to get another degree when the Internet bubble collapsed two years ago and he lost his job as chief financial officer with a web agency. He considers Concordia's EMBA unparalleled in Paris "in terms of quality of output, financial and time investments, international recognition, length and overall quality."

"I must also add that the limited number in our class, as opposed to the factory-like [atmosphere of the] competitors'

programs of 80 or more students, allowed us to develop a close relationship with our professors." The 14-month program, taught entirely in English, gives executives intense exposure to global and, particularly, North American-style business methods and skills.

Class size, while still at an intimate level, has grown from 11 in 2002 to 18. Studies include statistics, economics, accounting, finance, management, marketing, human resources, organizational behavior, business communications, operations management, MIS, industrial relations and courses in strategy and entrepreneurship.

All of the curriculum and 90 per cent of the faculty are provided by Concordia. All expenses are picked up by the Institut Français de Gestion (IFG), which hosts the program at its campus near the Eiffel Tower.

The Paris EMBA program is accredited by the Association to Advance Collegiate Schools of Business (AACSB), the gold standard of quality assurance recognition. The JMSB EMBA program as a whole was ranked 40th among EMBA programs around the world by the *Financial Times* of London.

The Concordia/IFG arrangement has proved to be a good draw. Business professor Bryan Barbieri is acting director of the EMBA in Paris while the director, Bill Taylor, is on sabbatical.

"These students value the organized, disciplined and rigorous approach to teaching used by the teachers in our program," Barbieri said. "They see North American business as very proactive, and they want to pick up that style."

Combining work, travel and classes is not easy. For the students, it means arranging to take time off work, since classes are held every other Friday and Saturday.

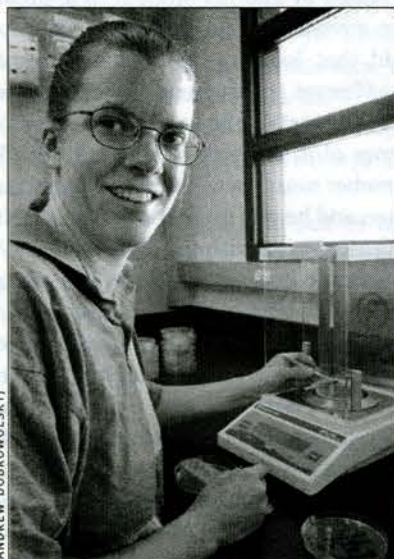
For the faculty members, who teach classes in rotation, it means flying into Paris once monthly on Wednesday night for preparation on Thursday, teaching Friday and Saturday, and flying back Sunday, often to teach on Monday in Montreal.

The main issue is time management, explained student Philippe Benchimol. "Balancing the family activities with the big workload is a real challenge."

The intensity of the program seems to fit the students' notions of the way people do business here. Since the students come to Montreal for three weeks during July and August to take several courses, they get to see our style up close.

Student Gildas Duchesne, 35, said, the EMBA Paris program offers "the occasion to travel to another country in an academic framework, and to have a very international approach. It is not only a North American diploma that we receive — it is also a new culture."

Stop, look and marvel at the lowly caterpillar



ANDREW DOBROWOLSKI

COURTESY OF EMMA DESPLAND

Biologist Emma Despland and, at right, one of their subjects.

ARMEN TAMZARIAN

Caterpillars forage through life one tree at a time. Emma Despland finds this fascinating. She wants everyone to know that there's more to these creatures than just their fuzzy good looks.

"Forest tent caterpillars are common and we've all seen them, but nobody really looks at them twice," she said. "When people do think about them, it's how to kill them."

Despland's interest in the species began when she was completing her PhD at Oxford University in England. While writing her thesis on the desert locust, she began to feel a pull back to Canada. She joined the Department of Biology in 2002.

"In locusts, there is this individual change that is really important, and nobody has really looked at that in Canadian pest insects," she said. "When I came back to Canada, I began looking at the same kinds of ideas, using the forest tent caterpillars as a local insect."

Behaviour

Two years later, Despland is based at the Renaud Science Complex. Her research looks at the feeding patterns and social behaviour of the individual forest tent caterpillar in a group context. Her ultimate goal is to understand individual behaviour and what role a change in this behaviour plays in generating outbreaks.

Forest tent caterpillars prefer hardwoods such as aspen, oak, and maple. The moths lay the eggs in early summer but they only hatch the following spring when the quality of the leaves they feed on is higher.

If they hatch too early, there is nothing to eat and many will die. If they hatch too late, the quality of the food will not be at its prime and the caterpillars will not survive for long.

"If the timing is exactly right, then the population can explode."

Despland believes there are cyclic and environmental factors involved in outbreaks. "When that happens, the amount of foliage they consume will cause harm to a tree, and if you get very bad defoliation for more than a year, it can lead to whole forests dying."

Infestation

A serious case of infestation hit the Abitibi region of Northern Quebec two years ago. Swarms of forest tent caterpillars clustered on trees, causing massive devastation. According to Despland, it was nothing short of dramatic.

"If you looked at the forest in Abitibi, you would think it was winter," she said. "All the spruce, the fir and so on were fine, but the broadleaved trees had no leaves."

"You would go for a walk in the forest and there would be caterpillar droppings literally raining down on you because there were so many of them."

There are many explanations behind these types of outbreaks. Trying to come up with the answers is all in a day's work for the young professor.

"My day involves sitting in front of the computer doing background readings, designing experiments and analyzing data," Despland said. She teaches Techniques in Ecology (BIOL450) and Invertebrate Diversity (BIOL398). "My students do the fun stuff in the lab."

"It's proven to be a good field. The more things we find out, the more questions we have."

"It's exciting, because it means there is plenty to keep me busy for quite some time."

Concordia faculty, staff and alumni/æ pop
up in the media more often than you might
think!

names in the news

Philip Abrami, director of the Centre for the Study of Learning and Performance, was quoted in an article in *The Gazette* about the impact of computers on learning. He said they can improve the learning process: "Time on task, motivation and engagement are dramatically higher." He added that schools have found ways to share computers efficiently in the classroom.

The CBC national news interviewed **Marika Pruska-Carroll** (Political Science) about the Russian oil giant Yukos. She said it's a purely political crisis, and Russians seem to approve nationalizing industries seized by the post-Soviet oligarchs. Pruska-Carroll was also interviewed widely about the Beslan mass murder and the Chechyan issue, including CJAD, Global TV, CTV and a CBC radio phone-in.

Andrew Mambo, a political science graduate, was featured in *The Gazette* recently. He will be working in Zambia as part of the Kicking AIDS Out! Program, an international alliance of organizations that includes Commonwealth Games Canada and has as its mandate the promotion of sport as a way of addressing AIDS.

Pierre Gauthier and his geography students' project on Griffintown got star treatment in *The Gazette* this summer. The students in his Advanced Urban Laboratory worked all year on ideas to revitalize a section of the old neighborhood near the Lachine Canal.

A show by **Trevor Gould** (Studio Arts) called *Notes After Jean De La Hire* at the Galerie Lilian Rodriguez was given a favourable review by *The Gazette's* Henry Lehman. Gould, who grew up in South Africa, has an international reputation. His work often deals with the late colonial period, when big-game hunters sought to subjugate nature.

James Pfaus (CSBN) does research on sex impulses, and it has been reported widely. A mention even made its way into a satirical piece on Jon Stewart's popular U.S. program *The Daily Show*.

Karl Raudsepp (Music) was featured in *The Gazette* in an article on the fine art of tuning pipe organs.

Bill Reimer (Sociology/Anthropology) was the studio guest on Nancy Wood's Radio Noon Phone-In (CBC) on the subject of the changing rural economy.

Global Television interviewed **Lorne Switzer** (Finance) about a Royal Bank computer glitch that disrupted customer service. He also appeared on CFCF-TV news to discuss the economic platforms of the political parties before the June federal election, and said a minority government would not be well received by the financial markets.

Jordan Le Bel (Marketing) is everywhere. Among other things, he was interviewed about the mistakes made by retailer Les Ailes de la Mode, and recent extension of shopping mall hours. He has talked about the way advertisers seduce us, and speculated on the challenge of updating Charlie Chaplin's image.

Jean McGuire and **Zied Guedri** (Management) and Sandra Dow (Finance, UQAM) wrote an essay in *La Presse* that took issue with an editorial on the effectiveness of stock option programs.

Lawrence Kryzanowski was interviewed on CBC *Newsweek Today* and *Canada Now* regarding the early retirement package offered to the employees of Bell Canada.

Suresh Goyal (Decision Sciences) often writes letters to *The Gazette*. Recent missives have addressed offshore outsourcing of IT, and the desirability of giving tax breaks to blood donors.

Genocide scholar **Frank Chalk** (History) was interviewed by Jeff Sallot for an article in the *Globe and Mail* on the situation in Darfur, Sudan.

In *The Mirror*, **Harold Simpkins** (Marketing) discussed eConcordia's new online course, Marketing Yourself, which applies traditional marketing theories to create a personal marketing strategy. You can learn more by going to www.marketingyourself.ca. Simpkins also popped up in *The Gazette*, talking about how he teaches marketing by assigning real clients to his students, and he was on the CTV National News in mid-August, talking about the retail giant Target taking over the Hudson's Bay Company.

senate notes



A regular meeting of University Senate, held Sept. 10, 2004.

Deputy Speaker: Speaker John O'Brien introduced former professor R.O. Wills, who holds this new post.

President: Dr. Lowy said a report on a recent senior administrators' retreat would be presented to a future Senate meeting that would include enrolment, hiring, teaching, research, physical plant, real estate and alumni relations. He appealed to student senators to encourage participation in the Shuffle walkathon on Oct. 1, as it raises funds for scholarships. He also said that there are plans to give retroactive Concordia degrees to alumni of the two founding

institutions, Loyola College and Sir George Williams University, as a gesture of inclusiveness.

Provost: Martin Singer reported that for the first time in several years, it appears enrolment is up only slightly, 1.66 per cent. He said that 19 Canada Research Chairs [50 research chairs in all] have been filled or nominated; a few are left still to fill. He announced that he is restoring the post of associate vice-provost, and has appointed Danielle Morin as Vice-Provost, Academic Programs. She was congratulated by Senate. Truong Vo-Van is Vice-Provost,

Research. There will be a third post, Vice-Provost, International Relations.

Graduate Studies: Dean Elizabeth Saccá reported that a restructuring of admissions is underway. She offered congratulations to Stephanie Fulton, whose doctoral thesis won her the Great Montrealese designation (CTR, Sept. 9).

International tuition: Katherine Childs (CSU) asked what the university was doing to counteract the government's movement toward deregulating fees of international students.

Dr. Lowy referred to the government-imposed tuition freeze, and said it is distressing that no compensating mechanisms have been provided as in some other provinces. There is a direct relationship between university finances and the quality of education. International students cost the university more than is apparent, and taxpayers are underwriting these costs. They include recruiting and admissions, for which painstaking searches must often be undertaken to ensure eligibility. Fees are lower than many other universities, and the number of international students continues to climb; there are now a record 4,000.

Dean Jerry Tomberlin added that international fees in the JMSB, while higher than last year, are the same as they were

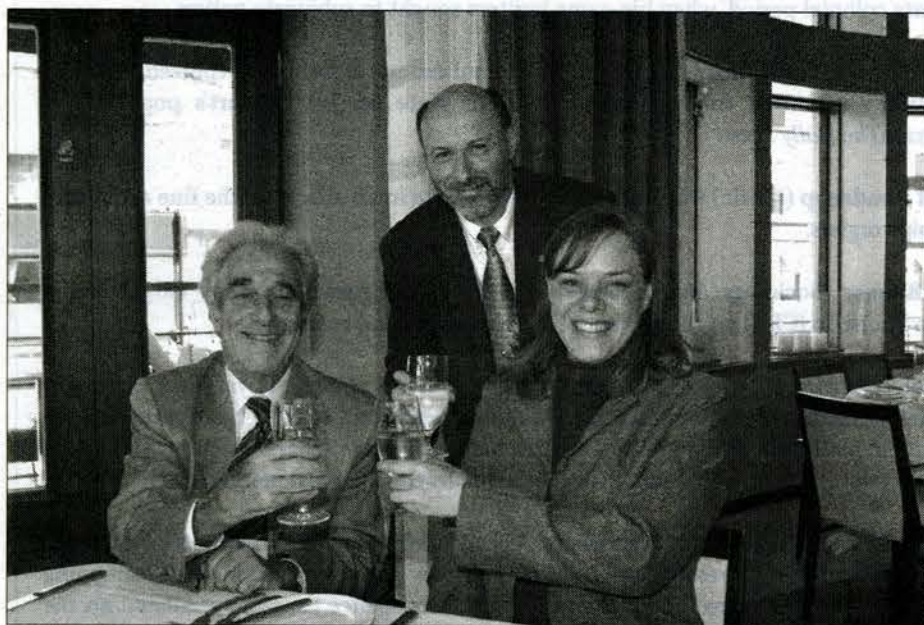
in 1991; the number of scholarships to these students had increased, and much of the tuition was clawed back by the government, not kept by the university.

Asked by another student to approach the government on this issue, Dr. Lowy said that lobbying is constant. Despite the Charest government's vaunted priority for education, he had not seen any evidence of it, so every student and faculty member must use whatever leverage they have, and he was prepared to make a joint representation with the students.

Academic code of conduct: The annual report indicates a 30 per cent increase in incidence reports in two years. Alison Best asked why. University General Counsel Pierre Fréreau explained that the report reflects increased emphasis on plagiarism. Faculty had been made more aware of the problem, and it is no longer left to the discretion of the professor, but has to be reported.

Next meeting: Oct. 22.

Shuffle — it's good for you!



Last year, Heather Stewart (right) won a raffle at the Shuffle — lunch with President Frederick Lowy. Here they are enjoying a meal at Newtown, on Crescent St., with organizer Murray Sang.

This is the 15th anniversary of the Shuffle, the annual walkathon between campuses to raise scholarships. That's a lot of shuffling!

The organizing committee are running (no, shuffling) a contest to name the Top 15 Reasons to Shuffle.

The deadline is past, but we know they won't turn down a really good entry. Send your wacky, only-at-Concordia suggestions to maria.piccioni@concordia.ca. Win some nifty prizes and the admiration of your friends.

"Walking the Shuffle burns more calo-

ries than walking up the stalled escalators in the Hall Building!" - Murray Sang, chair of Shuffle Committee

"Shuffling means I don't have to stand in line for the shuttle bus to get home!" - Simon Horn, IRC

"Feeling great about performing a large physical feat by stuffing your face afterwards." - Marc Bourcier, Engineering & Computer Science

How about these prizes? A trip to New York City! Tickets to Los Angeles! A \$1,000 travel certificate! Passes on JetBlue Airways to Florida, New Orleans, Las Vegas, California, Dominican Republic or Nassau! A weekend package to Quebec City! A weekend in Toronto!

Start collecting pledges today. Sign up your friends, your family, your boss. Murray Sang says, "Support our students and maybe you'll get that chance to wiggle your toes in the sand!"

Last year, Concordians raised over \$61,700.

Let's go for more this year. Make this 15th anniversary edition the best yet.

For pledge forms, contact Maria Piccioni at ext. 4979 or visit the web site, <http://shuffle.concordia.ca>.

Registration has already started, in the atrium of the McConnell Building at lunch hour.

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Concordia
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Memorial service

A memorial service will be held for Dr. Jaroslav Svoboda, Director of the Master of Aerospace Engineering Program and Director of the Centre for Industrial Control, who passed away on July 26 in an airplane accident. It will be held Wednesday, Oct. 13, in the Loyola Chapel, 7141 Sherbrooke St. W., beginning at 4 p.m.

Correction:

David Mendelsohn, whose Trudeau Fellowship we reported in our last issue, Sept. 9, is a doctoral student in a Special Individualized Program at the School of Graduate Studies, not, as reported, in the PhD in Humanities program. The editor sincerely apologizes for the error.

Next issue:

October 7



Two more research chairs in Fine Arts

The Faculty of Fine Arts has announced two Concordia Research Chairs: Lynn Hughes, in Studio Arts, and Kristina Huneault, in Art History.

Concordia Research Chairs are funded by the university to encourage faculty members to remain at Concordia and continue to be productive in their respective areas of study.

Lynn Hughes develops collaborative, interactive works using adapted or custom wireless interfaces. She is currently working on a large-scale immersive play environment with a team of programmers, artists, artist/programmers, an interface designer, and an electronic-music composer.

She was one of the founders of Hexagram, the Montreal Institute for Research / Creation in Media Arts and Technologies. She also served on the committee that lobbied for and planned the new pilot program to fund research and creation through the Social Sciences and



Kristina Huneault

Humanities Research Council of Canada. As Concordia Research Chair, Kristina Huneault will complete her monograph



Lynn Hughes

on women's art in Canada in the 19th century and pursue her research on feminist methodology in art history. Her approach

bridges feminism and post-structuralism, psychoanalysis and social history.

She will establish a visual database of art by historical Canadian women, and create an archive of primary sources. She is also organizing a series of seminars over the next five years.

The first speaker in the series was Mieke Bal, founder of the Amsterdam School for Cultural Theory. Forthcoming seminars will be run by Anthea Callen, Ruth Phillips, David Peters Corbett and Michael Fried.

This brings to three the number of Concordia Research Chairs in Fine Arts, the other being Martin Lefebvre, in Film Studies.

According to the Office of Research website, there are now 11 Concordia Research Chairs in Arts and Science, 14 in Engineering and Computer Science, and two in the John Molson School of Business.

Academic Hearing Panel Report Sept. 1, 2003 – Aug. 31, 2004

There were a total 340 Incident Reports filed during the time period covered by this report.

Of the 248 charges that were upheld at the faculty level, a total of 23 Academic Hearing Panels (AHPs) were requested by the student and an additional 13 cases were sent directly to a hearing by the Dean's delegate.

Of these 36 requests, 15 hearings were held between March and June 2004, an additional seven are scheduled for the month of September 2004 and 14 hearings remain to be scheduled in the fall 2004 semester.

****Please note that hearing requests pending or resulting from cases in the previous academic year (26 in total) were held between September 2003-February 2004.**

There were eight requests for permission to appeal decisions of an AHP filed during the period of this report. Permission for an Appeals Panel was granted in one case, however, the appeal itself was denied.

The specific breakdown, by faculty, may be found in Table A at CTR online, <http://ctr.concordia.ca>.

New faculty get oriented



Concordia welcomed many new faculty members this year. Seen above at a reception that wound up their day of orientation are the four new professors in the John Molson School of Business. From the left, Tracy Hecht (Management), a Montrealer who came back via the Asper School of Business, University of Manitoba; Joosep Lim (Marketing), who studied in Korea and the University of California, Irvine; Sandra Ho (Accountancy), from Hong Kong Polytechnic University; and Garen Markarian (Accountancy), a prizewinning doctoral candidate who says he's an avid tennis player and a future fan of Kent Nagano and the Montreal Symphony Orchestra.

JMSB will deliver Aviation MBA to major aviation university in Beijing

Concordia University's John Molson School of Business is striking a partnership with Beijing University of Aeronautics and Astronautics, School of Economics and Management (BUAA-SEM), the leading aviation university in China, to offer aviation management training.

The JMSB will deliver a minimum of five courses per year in China. It will also supply a portion of its Aviation MBA Program to BUAA-SEM students via the Global Executive format. This is a combination of on-campus sessions in Montreal and distance training using communications technology developed by the JMSB.

Dale Doreen, Executive Director of the JMSB's International Centre for Aviation Management and

Research, said in his announcement, "Deregulation, privatization and intense global competition in the aviation industry have led to a critical need for aviation management training.

"More and more companies are realizing that in order to remain viable entities in this volatile industry, managers and decision-makers must have advanced training in aviation management."

The John Molson School of Business was a pioneer in the field, offering the Aviation MBA in 1992 in partnership with IATA, the Montreal-based International Air Transport Association, to provide graduate-level training in aviation management.

Since then, the curriculum has evolved to integrate aviation management training relevant to a broad range of aviation companies and organizations such as airports, civil aviation authorities and, manufacturers and suppliers.

The MBA program is offered in two formats: the resident format, which requires full-time studies in Montreal, or the global executive format, which allows students to maintain their full-time careers. In response to market demands the JMSB will offer a graduate diploma and a graduate certificate in aviation management as of September 2005.

BUAA, founded in 1952, was one of the first 22 universities in China and is considered one of the country's key universities.

Cinephile wins prize for book on multiplex phenom

LINA SHOUMAROVA

Communication Studies professor Charles Acland has won an award for his latest book, *Screen Traffic: Movies, Multiplexes and Global Culture*.

The Robinson Book Prize is given annually by the Canadian Communication Association for the best Canadian scholarly work in the field.

"It's quite a wonderful honour," Acland said in an interview for Concordia's Thursday Report. "It means recognition for this kind of cultural analysis. It also means that there is recognition for the work that has been done in Concordia and the Department of Communication Studies."

It took him six years from the conception to publication last year by Duke University Press, but for Acland, it was time well spent.

"On some level, I think I have always been a cinephile," he revealed. "Some of my earliest memories are either television or film memories."

Although it was intended for a primarily academic audience, *Screen Traffic* speaks equally to cinema fans.

"The idea came out of a certain frustration of having questions about global culture and not knowing where to go for the answers," Acland explained.

In *Screen Traffic*, Acland uses data from trade publications, promotional materials, the popular press and economic statistics to examine the changes that have occurred since the mid-'80s in the way people watch movies.

Forced by economic imperatives and the quick popularity of such technological innovations as the VCR, home theatres and the DVD, the major players in the film



Charles Acland, winner of the Robinson Book Prize in Communications

business had to find ways to "reconstruct what is special about movie-going, to make it a little bit more like an event."

A key result of this development is the rise of the megaplexes, the gargantuan theaters offering a wide range of screens and frequent start times in addition to all kinds of entertainment activities. Thus the question of location – where do people find the movies they want to see? – becomes a central issue for contemporary cinema and media studies.

The alternative to the megaplex would be the rural movie theatres or the repertory cinemas in the cities, but not being able to compete with the Colossuses, the

SilverCities or the AMCs, many of these smaller venues have closed down.

"Montreal is fortunate to have something like Ex-Centris and Cinema du Parc, among others, but only a few years ago, there were more," Acland said.

In his view, the real diversity of film culture is not to be found in the theaters, but on videotape and DVD. This is particularly true in the case of Canadian popular cinema.

It is in alternative locations like specialty video stores, film societies and especially film festivals, where "you'll find Canadian artists and Canadian cinema culture really thriving."

Charles Acland holds a PhD in cultural studies from the University of Illinois, Champaign-Urbana, and a post-doctorate in media studies from Concordia.

Much loved by his students for his engaging teaching, he is also the author of *Youth, Murder, Spectacle: The Cultural Politics of "Youth in Crisis"* and co-editor of *Harold Innis in the New Century: Reflections and Refractions*.

As an extension of *Screen Traffic*, he is currently doing research on the so-called e-cinema, "the digital delivery of motion pictures to movie theatres," which is likely to bring the next big wave of change to commercial theatres.

Acland has just begun a position as Concordia University Research Chair in Communication Studies for 2004-2009.

Murray Clarke on evolutionary psychology, published by MIT Press

Philosophy professor Murray Clarke has written a book called *Reconstructing Reason and Representation* that looks at the philosophical implications of evolutionary psychology.

The publisher, MIT Press, describes it as "a study of the philosophical implications of evolutionary psychology, suggesting that knowledge is a set of natural kinds housed in the modules of a massively modular mind."

The core idea, that the mind consists of hundreds or thousands of functionally dedicated computers, promises to transform our understanding of the mind, Clarke said enthusiastically.

"Evolutionary psychology is, perhaps, the hottest area in cognitive science today, and this book is published by the number one press in the world for cogni-

tivescience."

He went to explain. "The book clarifies the contribution of the key figures in the field, Leda Cosmides and John Tooby, and evaluates that contribution in light of the scathing criticisms of Jerry Fodor (a legendary figure in cognitive science) in his book, *The Mind Doesn't Work That Way* (MIT, 2000).

"I show that Fodor gets Cosmides and Tooby wrong by attacking a mistaken conception of their work."

Clarke said that in his bestseller *How The Mind Works*, Montrealer Steven Pinker provided a popularization of Cosmides and Tooby's seminal work in the field, but the true innovators in the field are Cosmides and Tooby.

"My book then goes on to defend a new account of what causes misrepresenta-

tion, i.e., how it is possible for humans to make reasoning errors. The prevalence of reasoning errors has been made famous due to the Wason Selection Task, the most heavily studied reasoning experiment in the last 30 years in psychology.

"Later, I provide a new account of knowledge by arguing that knowledge consists of a set of natural kinds housed in the modules of a massively modular mind. I also argue that evolution has equipped us with generally reliable inferential systems even if they do not always produce true beliefs."

Clarke says he is one of about 10 Canadian philosophers to have ever published through MIT. He dedicated his book to his black Labrador retriever, Duchess, "who (I think) possesses all the best modules!"



Murray Clarke and Duchess

Irish writer Colm Tóibín speaks

The English Department is bringing in world-class writers to inspire writing students and entertain the general public.

The Writers Read at Concordia series starts Oct. 15 with Irish novelist Colm Tóibín, whose latest book, *The Master*, based on the life of Henry James, has just been shortlisted for the Booker Prize. It continues with Nova Scotia writer George Elliott Clarke (Oct. 29), PEI poet Mark Strand (Nov. 12), noted up-and-comer Ibi Kaslik (*Skinny*), and Michael Redhill, co-editor of *Brick*.

Series organizer Stephanie Bolster reports that as part of the series' increased professional development focus, three of this year's guests – Tóibín, Strand and Redhill – will give master classes to graduate and senior

undergraduate creative writing students.

This year's events also involve collaborators to a greater extent than in the past, she added. Tóibín's visit is co-sponsored with the Concordia Centre for Canadian Irish Studies, while the Strand and Redhill events are produced in collaboration with the Blue Metropolis Foundation. All three writers will also visit Lower Canada College while they are in Montreal.

Next March 18, the Department plans a day based on visits by successful alumni. Nino Ricci, Catherine Kidd, Carmine Starnino and Mansel Robinson take part in a panel in the morning, and give readings in the evening. The day will also include presentations by editors and agents.

More scholarly books

Françoise Naudillon, an assistant professor in Études françaises, has written a biography of a Haitian expatriate writer titled *Entretiens avec Jean Metéllus, des maux du langage à l'art des mots*.

Metéllus is a prolific writer. From 1978 to 2002, he wrote 20 books, including poetry, romance, drama and essays. Forced to leave Haiti for Paris in 1997 by the Duvalier dictatorship, he nevertheless maintained a strong link with his country through his writing.

Naudillon's interviews include "les maux du langage," an overview of Metéllus's reflections on his passion for the great French authors, such as

Balzac, Malraux and Aimé Césaire, and some of what Metéllus learned about the French language through his other career as a neurologist.

- Eliane Dandjinou

Historian Robert Tittler has co-edited, with Norman Jones, *A Companion to Tudor Britain*, published by Blackwells and the Historical Association (UK).

This 600-page volume of 28 essays attempts to draw a comprehensive picture of British history and culture in the 16th century. It is the only volume in its series to be contracted to editors working outside the UK.

Future engineers urged to give back to society

MAX HARROLD

His hands blackened with car grease, Dave Morgan, a graduate of the 2004 class of engineers, proudly pointed to the Mini Baja all-terrain vehicle he helped build.

"There's what you learn in class," he explained, "and then there's what you do outside."

The vehicle, part of a competition entered into by members of the Society of Automotive Engineers, was on display in the Hall Building this week during a three-day conference, *Engineering: A Profession, A Passion!* For Morgan, this scruffy-looking joy ride was the clearly the product of both.

Students were encouraged to fortify their future careers by networking among themselves, reaching out to professionals in the field and considering the broader implications of their work in society.

Robert A. Walsh, an engineer with 40 years of experience, is known for his pioneering work, helping solve crimes by matching empty shell cases to the firearms that discharged them.

He told students qualities like integrity, perseverance and humility would give them an edge in the market. "I always

assume (engineers) are intelligent," Walsh said, "or else you wouldn't be here. But what makes me want to hire someone is if they have good inter-personal skills and if they are good team players."

Themes of the conference included competence, responsibility, social commitment and ethical conduct. Besides Walsh, other principal speakers included Jacques Lyrette, VP, Technology Direction, and CEO of ADGA Group Consultants, Réjean M. Breton, president and CEO of Breton, Banville & Associates,

Terence J. Kerwin, president of Galvacor, and Alain Saladzius, co-ordinating engineer for wastewater and drinking water infrastructures with Quebec's Department of Municipal Affairs.

"It's not just about hunting [an iron] ring for four years," said Karim Ibrahim, Jr., an engineer with Bombardier Aeronautics and himself a Concordia graduate from 2001.

"Engineers never stop learning. They study their entire lives, and their decisions impact many people every day. But

no stress," he joked.

Ibrahim urged students to join groups like Engineers Without Borders and to consider altruism as an integral part of their mission as engineers.

Dominique Anglade is also an engineer and director of Government Relations and External Affairs with Nortel Networks.

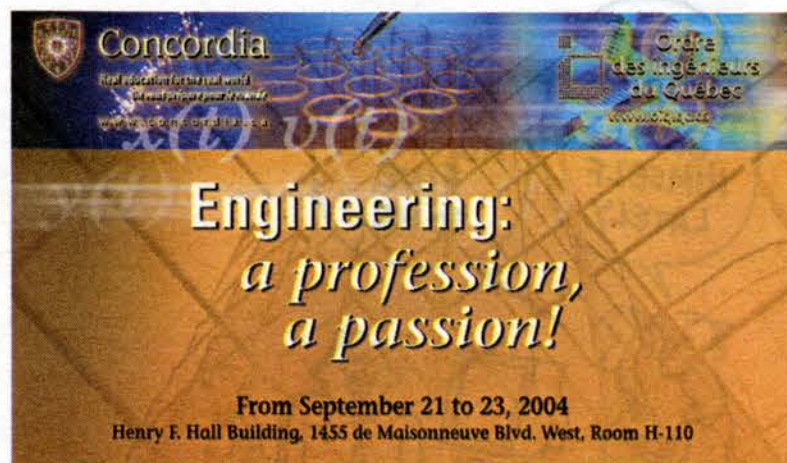
She told the audience in Room H-110 that her Haitian parents had been reminders of how privileged Canadians are to enjoy a high degree of educational accessibility and political stability.

The conference coincided with the opening Sept. 20 of the new offices of the Ordre des ingénieurs du Québec in the Windsor Station Building.

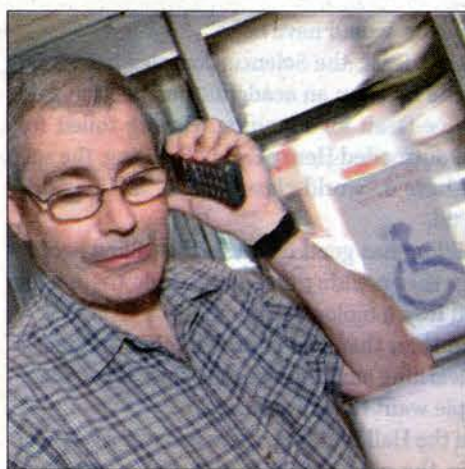
Anglade and others urged students to join the OIQ as student members and foster professional relationships.

The conference, well attended, seemed to be influencing young engineers already.

Malika Daoud, of the OIQ, said, "In the past year students have been writing e-mails to speakers of last year's conference. They have lots of ideas and many questions."



Disabled get free wireless phones



Leo Bissonnette

ANNE-MARIE CURATOLO, IITS

Students with disabilities will be given new wireless phones this semester as part of an initiative of the Office of the Vice-President, Services.

The program, administered through the Office for Students with Disabilities (OSD), will give about 100 students with mobility, visual and health-related conditions the ability to make local and other toll-free calls from within campus.

"I am pleased and excited that Michael Di Grappa has taken the initiative to implement this fabulous program. It is a wonderful example of collaboration between the Office of the Vice-President, Services and OSD," said Leo Bissonnette, the OSD co-ordinator.

For Teri-Lee Walters, a mobility-impaired Human Relations student at Concordia University, the free wireless phones provide a much-needed sense of security.

"It's a way of keeping in touch. If my wheelchair breaks down, I can call someone."

Walters, president and founder of Access Concordia (a student association represent-

ing students with disabilities) feels the program will prove useful in situations such as building evacuations.

Feelings of anxiety, she said, are a normal reaction when wheelchair-bound students are forced to wait at special exits for an evacuation chair, hoping Security will locate them.

"Now I feel very secure knowing I have this phone and that Security can locate me in case of emergency."

Bissonnette echoed the benefits of improved communication with Security. "Sometimes a student in a wheelchair needs Security to open a door, or assist them with an access lift, especially at Loyola Also, if shuttle buses are delayed, students will have ready access to the handset to call while waiting for the bus."

Bissonnette feels the phones are also important for parents, guardians, spouses and others, including OSD staff, to get in touch with the students.

"It's a great way for them to keep in contact with us when they need support. With the OSD office closed after 5 p.m. and classes still going on, it's an added level of communication." The phones provided by IITS will also feature free voice-mail for all users.

Students will retain their Cisco wireless internet protocol (IP) phones throughout their stay at Concordia, renewing each year. The phones are functional on campus wherever wireless coverage exists. Currently, this includes most common areas on both campuses, with coverage being constantly expanded upon. Walters said she would be first in line for her free wireless phone. "I'm very proud of Concordia University for taking this initiative. It's the first of its kind." Eligible students may apply for a wireless handset at the OSD Web site: <http://advocacy.concordia.ca/disabilities>. Inquiries to osdgen@alcor.concordia.ca or 848-2424, ext. 3525.



Chris Godziuk, Jessica Dupras, Marjorie Gregoire, Emily Gualtieri, Teama Naccarato, Hannah Naiman in a promotional photo for Contemporary Dance.

Dancing in the Black Box

Michael Montanaro, chair of Contemporary Dance, is not only a superb choreographer and dance teacher, he's an excellent photographer (see above).

He's excited about the success of the Black Box Theatre Cabarets.

Once a month, the Department of Contemporary Dance jumps into production mode, transforming one of its studios into a fully equipped theatre space.

The Black Box series started last year, and provided a popular interdisciplinary performing venue for students from Concordia's departments of dance, theatre, music, film and the visual and electronic arts.

Black Box cabarets will be held tonight and tomorrow night on the third floor of the TJ building, on the

corner of West Broadway and Terrebonne Sts. on the Loyola Campus. The doors open at 7 and the show starts at 8. Admission is free, and beer is a \$1 a bottle.

Michael Montanaro adds, "If anyone wants to show finished work or works in progress, they can contact the Department, or they can just show up ready to perform."

"The Black Box performing space is fully equipped with lighting, sound, video and 16 mm film projection equipment." We are holding several other cabarets this year — Oct. 29, Nov. 20, Feb. 18 and March 18."

This year's productions will be broadcast over the Internet, making it possible to watch from anywhere in the world!

National Depression Screening Day at Concordia

DALE S. ROBINSON, M.ED. C.O., COUNSELLOR

Thursday, Oct. 7, will mark Concordia's fifth consecutive year participating in National Depression Screening Day. As always, Counselling and Development and Health Services will host this event on both campuses.

This event is really a mental health awareness day, a friendly and welcoming event where the emphasis is placed on encouraging a healthy lifestyle as a preventative measure.

Students, staff and faculty can get information on depression, anxiety, stress or any number of symptoms that affect their lives or those of families or friends.

Do you suspect that you might have symptoms of depression or anxiety? To find out, you can complete a short screening questionnaire and get feedback from the counsellors and nurses on hand.

The questionnaire will tell you if your symptoms are numerous or severe enough to warrant further investigation. If this is the case, you will be referred for follow-up with a health care professional.



Cartoonist Frederic Serre is a Journalism graduate, and a former editor of the West Island Chronicle. You may have seen his quirky cartoons in the Concordia University magazine, where he is a regular contributor.

Maybe you simply want more information on depression or anxiety because you've heard so much about them in the news and media and you want to separate the myths from the facts. In that case, you will find reams of information in the form of handouts and pamphlets.

What else is available at National Depression Screening Day? You will find information on many topics which affect mental health in general, such as stress, anger, addictions, relationships, communication, trauma, crisis, self-image, seasonal affective disorder and many others.

The positive feedback from attendees in previous years suggests that you should attend.

National Depression Screening Day will take place Thursday Oct. 7, from 10 a.m. and 4 p.m. at SGW library atrium and at Loyola in AD-103.

Related workshops which you might want to attend at Counselling and Development are: Looking at Depression, a five-session workshop beginning Oct. 12, from 1 - 2:30; Understanding Depression, Sept. 29; 1 - 2; and Understanding Panic and Anxiety, Nov. 10; 1 - 2. You can get more information on these workshops and others at <http://cdev.concordia.ca>.

Journalism Department teaches traits for success



CBC Montreal's Amanda Pfeffer

CATHERINE CULLEN

While some students are memorizing Shakespearean sonnets or learning the periodic table, students at Concordia's journalism department are trying to learn the importance of character traits like tenacity and curiosity.

According to many professionals, a large part of being a successful journalist comes from having the drive and determination to chase down stories and withstand criticism and rejection.

"A lot of it is attitude," said Mike Gasher, who is acting chair and graduate program director of the Journalism Department.

"The kind of teaching we do is different. It's not just about being open-minded to ideas, because most people are. We're trying to teach students that the fundamentals are important: accuracy, reliability."

The department tries to teach the value of these traits by giving students as much practical experience as possible by sending students out in the field to cover real stories.

"It's learning by really doing; no pretending, no mock assignments," Gasher said.

CBC television reporter and journalism grad Amanda Pfeffer said that one of the most important lessons she was taught at Concordia was to never take no for an answer. It was something she learned the hard way.

"I learned that because they didn't let me in," she said, laughing. "I went to see [then-department director] Lindsay Crysler and I begged. I said, 'I know what I'm doing and I know what I want to do,' and Lindsay let

me in." doing and I know what I want to do,' and Lindsay let me in."

Pfeffer said that it was the tenacity that she showed in that meeting that proved she would make a good journalist. Her refusal to give up also served her well once she became a professional.

When she left Concordia, Pfeffer started at the CBC in an entry-level position. Her boss at the time told her that she should give up her dreams of being a reporter because there were no jobs available. But Pfeffer refused to take her boss's advice. "One year later, I was a reporter," she said.

"A lot of people will tell you that there are no jobs right now — you shouldn't be a reporter, you're not good enough. You have to ignore it. You have to let it make you angry," she advised.

In his role as program director and professor, Gasher teaches his students to resist the idea that there aren't any jobs available.

"I don't think it's true," he said. "There may not be any full-time permanent jobs hanging on trees but there are opportunities which lead to jobs all over the place. I've seen too many of our grads walk out of here and find opportunities with the biggest news organizations to buy into that."

CFCF-TV legal affairs reporter Stéphane Giroux said he learned many important things at Concordia like the value of ethical behaviour during his studies. However, he also added that some of the most important traits for journalists are things that can't be conveyed in a classroom.

"News judgment is very important. Either you have it or you don't. You can't teach that. Also, a natural curiosity to read newspapers, to watch newscasts. If you don't have that, you fail."

Gasher believes this is only partly true. While most things in journalism can be taught, some students "get it" more readily than others.

Learning in the classroom and taking part in internships gives students the chance to cultivate the right attitudes to be successful journalists. Gasher acknowledged that there will always be more that students can learn when they become professionals, but he believes that the teaching methods at Concordia give students a firm foundation for success.

"Every student who leaves here is still a work in progress. Experience is how we practice."

Catherine Cullen is in the Graduate Diploma in Journalism program.

Science building

continued from 1

and one for labs, would have been.

Last but not least, the Science Complex has so far proved to be a hit from an academic perspective, said Bob Roy, Vice-Dean for Planning. Having toiled for years in the outmoded Henry F. Hall Building, the sciences now have a "world-class" facility at their disposal, he said.

"The building has good facilities that allow people to do things they couldn't do before, or do them a lot better," said Roy, a biologist by trade.

But more than that, the complex offers a "greatly enhanced learning environment," he said. It is a place where people want to stay around.

Unlike in the Hall Building, there is never a sense of crowding in the new, 33,000 square-meter complex. Graduate students all have office spaces outside of the labs, putting an end to student meetings at lab benches.

"It's so much safer, so much more efficient to have people in labs doing experiments and people who are doing paperwork out of the labs," said Roy.

"It's much more orderly, much more professional. Students are being exposed more to the way it should be and the way they'll likely encounter in industry or out in other institutions in the future."

One element of the construction project at Loyola is still ongoing: the old Drummond Science Building is being converted into the new facilities for Communication Studies and Journalism. Once that project is finished, the quadrangle courtyard at the heart of the campus will be completed.

Roy, who oversaw the planning process for the Science Complex, looks back on the multi-year exercise with satisfaction. From his office in the historic Administration Building, he looks out onto the new quadrangle. A hardhat labeled 'Roy' sits on top of a bookcase.

"We had a great sense of adventure, of something that was going to have an impact," he said of the co-operative effort in the construction project.

"I have to admit that at the early stages, I never dreamed it would actually happen. Sometimes I still have to pinch myself and look out the window and say: it's actually out there!"

New café opens, but it's not without its critics

JASON GONDZIOLA

Concordia students now have yet another choice when the urge for caffeine hits. The International Café, situated in the lobby of the Hall Building, is open for business, serving students coffee with breakfast and lunch options.

"We know that there is a lack of food services on campus, especially in the morning," said Myriam Champagne, communications co-ordinator for the Vice-President, Services. "From the student perspective, there is a lack in the variety of food that we offer."

The new café will also offer newspapers and food from around the world. Sushi, waffles and Mediterranean fare will be served alongside the *New York Times* and *The Independent*. The café will also be exclusively serving fair-trade Starbucks coffee, largely because of pressure from students on campus.

"It's good to listen to the concerns of the student population," Champagne said. "We have a lot of activist students, and they do bring these issues forward." But some of those same activists aren't happy with the new café. Laura Howard, who spearheaded the überculture collective's fair-trade information campaign last year, explained.

"Finally Java U has gone 100 per cent fair trade, and there is big support on campus to support local initia-



Eric Ostroff pours a coffee in the International Café, newly opened in the lobby of the Henry F. Hall Building.

tives," she said. "If you're supporting larger corporations on campus, you're not really supporting your local community."

Her group also takes issue with the fact that the café is operated by Chartwells, the company that handles most of Concordia's catering needs. A subsidiary of Compass Group PLC, a UK-based corporation that is the world's tenth-largest employer, Chartwells is often criticized for being one of the US military's biggest food and service providers.

"Anyone coming into the building to inquire about

something sees Starbucks and Chartwells right there."

Howard also takes issue with the use of public space by the new café.

"Why is there all of a sudden room for a corporate entity on campus when there wasn't room for student space anywhere on the main floor of the Hall Building?"

For her part, Howard hopes to raise awareness among students about the café and the corporate interests behind it. Similar efforts have met with success at McGill, she says.

Last Friday, the CSU held a general assembly on this and other issues, but didn't satisfy the attendance requirements to meet quorum. Nonetheless, Champagne says she takes these issues seriously.

"We listened to the comment from the general assembly. We had feedback from that,

and we took this matter to Chartwells — they have this contract with Starbucks. We collected the information, we'll look into it, but we haven't make a decision yet."

While she can't get into specifics, Champagne said the university doesn't collect rent from any of the Chartwells restaurants, but instead takes a commission on the sales.

Champagne also said that the cafeteria on the seventh floor will re-open its doors on Monday, Sept. 27. In addition to restoring this eating space, this will mean another Chartwells-run food provider on campus, offering breakfast and hot meals to students.

The Peace & Conflict Resolution series enters its second year

This year's program of the Concordia University Peace and Conflict Resolution Academic Series includes 16 events, ranging from film screenings to panel discussions and lectures.

The series opened on Sept. 17 with *Creating Social Change: Obstacles and Strategies*, a panel (see below).

The series continues with two lectures by Sumit Sarkar, a leading scholar on modern Indian history. He will talk about the political, economic and social develop-

ment of post-colonial India.

Entitled *Globalization and Secularism: A Historian's Perspective on These Challenges of the Contemporary World*, the lectures will take place on Oct. 6, from 1:15 to 2:30 p.m. at FB-060, SGW Campus, and on Oct. 7, from 7 to 9 p.m. at the D.B. Clarke Theatre. For the titles, please see the Back Page, this issue of *CTR*.

Starting in January 2005, the series will present three documentary films exploring the theme of reconciliation,

under the leadership of Communication Studies professor Lorna Roth.

Bonjour! Shalom!, Promises, and Route 181 will be shown on Jan. 18, Feb. 15 and March 20, respectively.

Each screening will be followed by an open discussion with the audience.

For more details and a complete list of events, log on the series' website at <http://peace.concordia.ca> or consult the *CTR* Back Page.

Activism is where your friends are, say veterans of struggle

School of Community and Public Affairs professor Eric Shragge provided an insider's history of the Quebec community movement, including a blunt assessment of its recent travails, at a panel discussion on Sept. 17.

The 1960s saw the emergence of a grass roots community movement in Quebec, including a vital English-speaking anti-poverty movement, which Shragge joined as a young social worker.

"That was when poor people began to take and demand control of their own lives, and mobilize and organize, occupy welfare offices and struggle for social justice."

By the late 1970s and early '80s, however, countervailing forces began to erode and strain this community-level social safety net.

"A combination of massive inflation and unemployment, a redefinition of economic production away from blue-collar towns and neighborhoods, closing of factories in Montreal.

"Instead of the state saying, 'This is a crisis, we really have to do something about it,' they created an enemy out of the poor and the working class, engaging in union-bashing, wage freezes and cutbacks."

The response of the community sector was surprisingly passive. "You would think that people would get really pissed off and mobilize. No, they became junior service providers. There was a shift from a highly politicized sector to an innovative, creative, service sector."

Shragge allows that community groups had little choice for this defensive posture.

"They were stuck; the state was withdrawing services.

They saw increasing poverty. In acts of solidarity, they created new services like food banks, so that people could survive. And with some exceptions, the organizing and mobilizing agenda of the community sector started to disappear."

Shragge is been encouraged by signs of a return to more activism, and he called for an increasingly oppositional approach to complement the service model "if we do political education, if we mobilize and try to touch people's lives, and not give up the idea of making demands on the system."

"We shouldn't say, 'We're in a neo-liberal system and a globalized world and the market is all we've got.' If we say that, it will be realized for sure. If we make demands, then maybe we'll win some victories along the way."

The next speaker, New York-based social activist and author Rinku Sen, said that a similar disengagement of the state from social services occurred in the U.S. in the 1990s.

"The right wing ran a tremendous 30-year campaign to undo welfare, and they won. In 1996, with the Welfare Reform Act, we essentially lost our welfare system."

"You can no longer get income support because you are poor and you need it; now you can only get that kind of support if you work for it. There are a lot of inequities; if you're working 30 hours a week for your \$200 welfare cheque, that's less than minimum wage."

Sen said the key to battling such setbacks is an "inside-outside" strategy in which a sympathetic insider within an institution provides key support and information to activists.

"The outsider's job is to apply pressure that escapes the established channels of change and complaint — of due process — when they're not working. The insider's job is to open a space for the voice of the constituency [making demands] and to defend that constituency. The insider provides information to the outsiders."

Concordia Communication Studies professor Yasmin Jiwani agreed. "Institutions are not monolithic, but they are full of individuals with different alliances. How did feminism ever get off the ground with so little power? It was through alliances with 'femocrats' in institutions."

One institution that activists need to cultivate is the media. In Canada, according to Jiwani, subtle censorship due to media concentration means that views outside the mainstream are often left out.

She proposes that outsider activists to write for the alternative media.

"The mainstream media often look to the alternative media for something new. It's a way of galvanizing mainstream interest in a subject."

During question-and-answer period, the speakers were asked how to deal with fear.

Jiwani responded that even in a democracy, where there is no fear of a secret police breaking down your door, "society does cultivate an internalized, paralyzing fear which says that if you do certain things, then you won't belong, but we can find belonging within our own communities."

As an activist acquaintance of Shragge's succinctly put it, "I guess do this because this is where my friends are."

The panel was the first event in this year's Peace and

Busy summer of construction and renovation

A lot of hammering and drilling was heard on both campuses over the summer. The most spectacular work was on the Integrated Engineering, Computer Science and Visual Arts Complex at the corner of Guy and Ste. Catherine Sts.

The huge, translucent art installation by Nicholas Baier is being installed on the complex's east wall, and will be unveiled in late September. The 17-storey building is scheduled for completion in 2005.

However, that's not all the work that has gone on. The team at Facilities Planning and Development provided a list of recent projects.

The Drummond complex on the Loyola Campus is being renovated to house the Journalism and Communication Studies Departments, and is expected to be ready in summer 2005.

With more students attending the Loyola Campus, a new 70-seat classroom, SP-265-7, has been made available in the Science Complex. It is a classroom on a flat floor, with standard AV equipment, under the Registrar's jurisdiction.

Renovations to the former Jesuit residence, on the north west side of the Loyola Campus, have been postponed because Vice-President Services Michael Di Grappa is waiting for a business plan for residence services. However, Lehoux is targeting summer 2005 for delivery of this project.

Substantial work has been done on the Henry F. Hall Building. A large amphitheatre has been created on the fifth and sixth floors. Floors eight to 12 are being renovated for the social science departments, and the mechanical penthouse on the roof has been replaced to

support these major renovations.

In the lobby, a new "café international" is being constructed in the lobby, and the security offices have been relocated.

The Guy Metro Building has undergone extensive work, including renovation of the heating and cooling systems, and it will continue this winter.

In the J.W. McConnell Building, the library has got a new information desk on the second floor.

And if it seems to you that Concordia is bursting at the seams, you could be right.

The university is renting SGW classroom space at St. James the Apostle Church, 1439 St. Catherine St. W., garden entrance (building code SJ) and at the Grey Nuns, 1185 St. Mathieu (building code GN).

University faces labour challenges, as unions negotiate

BARBARA BLACK

Despite Concordia's blue-collar image, the university has had only one strike — by library staff in the early 1980s, so long ago that some of its participants have trouble remembering it. Co-operation and accommodation have generally prevailed, and continue to do so.

CUPFA, which represents 665 full-time faculty and librarians, has a collective agreement that will last until May 31, 2007.

However, negotiations are in progress with several bargaining units, and others wait their turn.

The contract with the part-time faculty association ended in April 2002. CUPFA represents 1,200 part-time teachers, of whom 85 per cent are active voting members.

"We have progressed very little in our negotiations," said CUPFA president Maria Peluso. "While we were ready to sit down to negotiate as early as the fall of 2001, the university were not prepared. We started to formally negotiate in February 2003."

She said the main issues for her members are job security and stability; improved benefits, office space and representation on university bodies are also concerns.

ACUMAE represents all the permanent non-unionized employees, mainly managers. It has about 200 active members out of 235 eligible, and the expiry date of their current contract is up.

President Miriam Posner said negotiations started last May and continued through the summer. The outstanding issues are "compensation practices, pay equity, professional development, lack of recognition for performance, work-loads, lack of clarity as to hiring and reclassification practices, and the communication of such; there appears to be little written procedure."

She also identified "the protracted nature of the negotiating process" as an irritant, and "the fact that negotiations only begin once a contract ends and not prior to the end date."

CUPEU represents about 300 professional employees, defined as those who are not managers of other permanent employees but are engaged in varied, primarily intellectual work. They have been without a contract for over two years. Bargaining was slow getting started, but has been going on for over a year.

The issues for CUPEU members are salaries, improved benefits for the temporary (i.e. contract) employees who make up one-quarter of the membership, dental and vision benefits, educational requirements for job postings, professional development and job security.

The trades union, SCOMM, is negotiating, but president Eddy Ginocchi said that his 96 members feel their talks are "almost at a standstill." Their contract expired March 31, 2002. The technicians (CUSSU-TS) and the librarians are also negotiating.

Negotiations with CUSSU, the 500-member support staff union, have not yet begun, although their contract

ended in 2002. Could it be that there are just too many unions?

Suzanne Downs, president of CUSSU, said no, because each one has members with common interests.

However, Gilles Bourgeois, Director of Human Resources and Employee Relations, said that having 10 bargaining units (seven certified unions and three associations) incurs substantial costs, hampers the organization of work, and restricts mobility for employees.

"No other university in Quebec has the number and fragmentation of units we have," he said. "It adds a substantial cost in union liberation time that could be better directed to employees."

"Mergers and consolidation by the unions themselves would be a welcome development and when one looks at sectors where this has happened it has served to reduce conflict and improve relations."

"Traditionally, one of the few things labour and management have been able to agree on in all sectors is to have larger bargaining units."

Common concerns

CTR asked union leaders about their common concerns. They said they perceived an increasingly confrontational attitude on the part of Employee Relations. This includes the department's insistence on educational qualifications, which restricts some employees from changing jobs.

Downs said that many Concordia employees have worked for the university a long time, and would like to think they have mobility within the organization. Insistence on specific qualifications that might not be directly relevant to their jobs disappoints and threatens employees who feel their years of experience now count for nothing.

René Lalonde, president of the technicians' union, CUSSU-TS, said that some managers know how to work the system, and change an employee's job title to avoid permanency and the job security that goes with it. A newly created job these days is unlikely to be designated as permanent.

Maria Peluso, president of CUPFA, said the increasing number of part-time and casual employees at the university is leading to "dwindling loyalty" in an institution that has had a strong sense of community.

Eugenia Xenos, a negotiator for CUPEU, said, "Many more temporary employees are being hired for what are in effect permanent jobs. It's a disturbing trend that tends to abuse the goodwill of the employees and leaves staff, and often their managers, frustrated and embittered. It also means we lose excellent employees who can get permanent jobs elsewhere."

Asked to comment, Bourgeois said, "The university faces the same challenges of all employers in Quebec. It has an aging work force and a dynamic environment requiring continuous improvement in knowledge and

ability. Like all public employers, it faces a tight and restrictive financial situation."

Job security

For the university, a key issue is the generous job security enjoyed by employees. In theory at least, permanent employees have jobs for life.

If a position is abolished, the employee goes on availability; that is, the university tries to provide suitable alternative work and the employee continues to receive salary. Since Quebec has no mandatory retirement, this could continue until the employee dies of old age.

More than 20 employees are on availability now. Naturally, this incurs a cost that management would like to cut back. However, Geoff Selig, president of CUPEU, says that job security is a benefit that employees were given when they were hired, and it shouldn't be cut back without substantial compensation.

Bourgeois refused to comment, saying that "negotiating through the press and is a bad and counter-productive practice and the university is committed to ensuring that issues raised at the negotiating table continue to be addressed at the table."

Disputes

In general, Lalonde said, Employee Relations seems increasingly to interpose itself between the manager and the employee when a dispute arises. Downs agreed, and said that this often turns a low-key situation that could have been amicably resolved into a confrontation.

Bourgeois bridled at the suggestion that Employee Relations should not be involved in the resolution of issues.

"The fact remains that in a resolution there is a union interest, not just an employee interest, and there is an employer interest, as there is a supervisory interest. The sooner there is a recognition and respect by all parties, the sooner will there be an effort to reduce conflict rather than artificially escalate it."

For her part, Peluso called labour relations at Concordia "primitive," and management's attitude "hostile."

"There are few labour-management committee meetings to resolve conflicts. The situation has gotten progressively worse. The number of grievances and arbitrations speak to the negative attitude towards unions and labour associations at Concordia."

On this as on many things, however, opinions diverge. Brenda Grant, president of the part-time teachers in Continuing Education (CUCEPTFU), signed a six-year contract in April that extends to 2007. She raves about the interest-based negotiation process that was used to reach an agreement.

"It was very successful. There was a lot of goodwill on both sides, and we developed a great deal of trust."

Grid Stingers wake up in time

JOHN AUSTEN

Things were looking rather bleak as the Concordia Stingers left the football field at halftime last Saturday afternoon with their tails between their legs.

After losing their first two games of the regular season, Gerry McGrath's Stingers found themselves trailing the second-year Sherbrooke Vert et Or 10-8 after two quarters of play at Concordia Stadium.

A loss in this game would have seen the winless Stingers face the real possibility of starting the season losing their first four matches, since their next opponent is the St. Mary's Huskies, one of the premier teams in the country.

Concordia dug deep, however, in the second half and pulled out a 36-16 win over the Vert et Or.

"We have a tough schedule this year but we certainly couldn't afford to lose our first three games," said Coach McGrath. "We can't make excuses. We have to look forward and this was a good comeback win for us."

Quarterback Scott Syvret of Kirkland threw for 286 yards and a touchdown. That was a 71-yard pass and run play to Scott Scissons in the fourth quarter. Mark Kang led the way for the Stingers with two touchdowns as he rushed for 76 yards on 17 carries.

The Stingers also got 13- and 35-yard field goals from Warren Kean.

The Stingers, who were 7-1 last regular season before losing to Laval in the playoffs, now must travel to Halifax to play undefeated St. Mary's this weekend. Then it's back to Concordia for the annual homecoming game the following weekend.

The Stingers have lost a few key veterans from last year and the news didn't get any better when Patrick Donovan blew out his knee two weeks ago against Université de Montréal. He will be out for the season.

The Stingers have a good young nucleus, but it may take them a while to get adjusted to university football.

McGrath, the former Montreal Alouettes kicker who is now in his fifth season at the helm, thinks there may be a couple of bumps in the road, but that it will all come together nicely.

"I'm not surprised we have had a bit of a slow start," he said. "We are in a very challenging part of the schedule. But I expect a strong second half, and we will be ready for the playoffs."

Concordia's defensive line is formidable with the likes of All-Canadian end Troy Cunningham and Sam Taulealea.

Taulealea has transferred from University of Colorado, where he spent three seasons with the powerhouse Buffaloes. At six foot one, 330 pounds, the native of Hawaii has already drawn comparisons to Junior Ah You, the Montreal Alouettes Hall of Fame defensive end, also from Hawaii. Defensive back Kerry Clahane is leading an improved secondary. Clahane, who also returns punts, is an early all-Canadian candidate.

"He is the best man-to-man coverage guy in the country," said McGrath. The offensive unit is very raw, with nine starters gone.

"I think this team will be OK," said Reg Arngrave, a fan who rarely misses a Stinger home game. "I think the coach is right. Look out for this team in the second half of the season."

Stingers roundup

JOHN AUSTEN

Buzz steals the show

More than 3,000 fans were on hand for the Stingers vs. Sherbrooke football game last Saturday afternoon at Concordia Stadium.

To mark the occasion, 1000 Buzz Rocks bobbleheads, modeled after the Stingers' beloved mascot, were given away. The popular limited edition collector's items were distributed at halftime. Every ticket holder had a random chance of winning a bobblehead.

"I got one!" said a delighted Lucas St. Claire, 9, from N.D.G. "I got to punch Buzz in the stomach, too. That was cool!"

Buzz Rocks is the second bobblehead promotion launched by the Stingers. The first Buzz figurines were handed out at the launch of Concordia's new fields and stadium in September 2003.



Stinger athletes lauded

William Miller of the football team and Mélanie Poirier of the women's soccer team were named the Sir Winston Churchill Pub athletes of the week for the first week of September.

Miller, a rookie defensive end with the Concordia Stingers, collected four solo tackles, five assisted tackles and two sacks in the Stingers' 17-5 opening-game loss to the Laval Rouge et Or. After the first week of play, he led the Quebec football conference in sacks and tackles for losses. The six-foot-three, 245-pound native of Châteauguay is a political science major.

Poirier, a second-year mid-fielder with the Stingers, scored one goal and added two assists in five exhibition games last week. She played all but 15 minutes of the five games and was dangerous every time she was on the field. She was also named Player of the Game on two occasions. The Laval native is studying athletic therapy at Concordia.

Troy Cunningham of the football team was named the Sir Winston Churchill Pub athlete of the week for the period ending Sept. 12.

Cunningham, a fifth-year defensive end with the Concordia Stingers, collected six solo tackles and seven assisted tackles in Concordia's tough 18-15 loss to the Montreal Carabins two weeks ago. Five of his tackles were for losses. He also recovered two fumbles.

The all-Canadian is the leading tackler on the Stingers. He was selected by the B.C. Lions in the fifth round of the 2004 CFL college draft. He was also named the Quebec university football conference defensive player of the week. The six-foot-four, 270-pound native of Mallorytown, Ont., is an exercise science major.

Cagers, pucksters prep

Concordia's varsity basketball and hockey teams are gearing for what promises to be strong 2004-2005 campaigns.

The men's hockey team will open the season Oct. 24 at the University of Ottawa. The Stingers' first home game is Oct. 29, also against Ottawa.

The women's hockey squad will play a tournament at Wilfred Laurier University from Oct. 8-10 before opening the regular season Oct. 15 at home against the McGill Martlets.

The men's basketball team will host the Concordia Nike tournament Oct. 8-9. They will also play tournaments in Ottawa and Alberta before opening league play Nov. 5 at UQAM.

The women's team will play tournaments in Manitoba and Alberta before they also start the season at UQAM on Nov. 5.

Grudge match tomorrow

Kai Lamertz, in Marketing, writes about a popular new JMSB community event: a soccer match between the faculty and the graduate students.

"This year, the game is scheduled to take place on Friday, Sept. 24, at 11 a.m. in the Loyola Stadium.

"This year's event promises to be particularly exciting, as each team has so far registered one

clear victory over the other.

"The graduate students posted a decisive victory in the inaugural game, while the faculty team won last year's match convincingly. As a result, even the aggregate score is tied at six goals apiece."

He looks forward to seeing fans and players on the field or in the stands.

In brief

Mature students

About 50 students turned out for a "Septemberfest" for mature students on Saturday, Sept. 18.

Over the course of the day, they took one-hour workshops on effective learning skills provided by Counselling and Development.

Concordia has about 3,200 mature students, who are defined as undergraduate students over 21 who have been out of school for at least two years and lack a CEGEP DEC.

The Centre for Mature Students, headed by Professor Robert Oppenheimer, provides invaluable support. The staff have the assistance of about 10 student mentors who can help new students from their own recent experience at the university.

Chinese visitors

Dennis Dicks played host in August to a group of Chinese scholars who won Canadian Studies Association Fellowships to collaborate with

counterparts in Canada. The scholars came from 14 institutions all over China, plus one from Mongolia.

He explained in an e-mail: "Our role at Concordia is to provide orientation, logistic help and advice on meeting with Canadian academics. When they were here, I had the visitors meet about 20 Concordia faculty working in related fields over lunch."

"For 10 years or so the Joint Centre for Asia Pacific Communications Research (Concordia/UQAM) has conducted an orientation program for Chinese (and occasionally Mongolian) scholars who arrive in Montreal at the start of a month-long visit."

"Every year the Association for Canadian Studies, based in Montreal, organizes a research competition for Foreign Affairs Canada through the Beijing Embassy."

"Scholars submit proposals to study our expertise in areas as diverse as women in media, free trade or food safety. The winners get to visit their counterparts at universities and research units across Canada, expenses paid."

"Our part here involves briefing them on tips on life in Canada, new contacts, includ-

ing Concordia faculty, and sources of information, including internet search techniques.

"This August, for the first time, Concordia hosted the whole event. We welcomed an especially young group of faculty, several still working on doctoral theses. And as usual this event proved not only intellectually stimulating but great fun as well!"

Japanese visitors

On Sept. 21, a dozen representatives of Japanese universities visited Concordia with a representative of the Quebec Ministry of International Relations. They met Provost Martin Singer for tea on the Loyola Campus.

The visitors were from Kyoto Education University, Akita International University, Hiroshima Municipal, Keio Gijyuku, Meiji University and Tokyo University of Agriculture & Technology.

The previous day, Vice-Provost Vo Van attended a meeting organized by CREPUQ at which the Japanese presidents met officials of other Quebec universities.

the backpage

September 23 - October 7

Events, notices and classified ads must reach the Internal Relations Department (BC-120) no later than 5 p.m. on Thursday, the week prior to the Thursday publication. They can be submitted by e-mail (ctr@alcor.concordia.ca) with the subject heading *classified ad*. For more information, please contact Lina Shoumarova at 848-2424 ext. 4579.

Art

VAV Gallery

Student-run gallery in the Visual Arts Building, 1395 René Lévesque W. <http://fofa.concordia.ca/vav-gallery/>.

BLEU ET ROSE. Until 26. A photographic exhibition by Fine Arts students Amélie Véronneau and Mélanie Gagnon.

Leonard & Bina Ellen Art Gallery

Open Tuesday to Saturday, 12-6 p.m. LB-165. Free admission, wheelchair accessible. Info at ext. 4750. www.ellengallery.concordia.ca.

MAX STERN: THE TASTE OF A DEALER. Until Oct. 9. Works from private collections acquired through the Dominion Gallery. Curator, Michel Moreault.

Meetings & Events

DIA/DSA Information Sessions

Graduate programs in the growing fields of non-profit management for the arts, health care, community services, fundraising, event management and sport administration. Holding information sessions on **Thurs. Sept. 23, Oct. 21, Nov. 11 and Nov. 25**, from 6 to 7:15 p.m. at GM 403-2. Contact ext. 2766, diadsa@jmsb.concordia.ca or visit www.johnmolson.concordia.ca/diadsa.

Creative Art Therapies Event

The Quebec Association of Art Therapists and Concordia Creative Arts graduate students will host 2 days of activities during the course of the province-wide event Journées de la culture.

On **Sat., Sept. 25**, a panel discussion at 1:30 p.m. to be followed by Fostering Democracy, a presentation using drama and movement therapy, at 3:30 p.m. On **Sun., Sept. 26**, an art and drama workshop or at 3:30 p.m. Visual Arts building, 1395 René Lévesque W. www.journeesdelaculture.qc.ca.

Graduate Fellowship Information Sessions

NSERC / FQRN:
Sept. 28 from 1 to 2:30 p.m. at GM 302.
SSHRC / FQRSC:
Sept. 29 from 1 to 2:30 p.m. at GM 302.

Library Tours

Take a 20-minute tour of the library to learn about the many services and search tools available to you. All tours begin at noon. Meet at the library entrance. Tours of the Webster Library will be given on **Sept. 28** and **Sept. 29**.

Library Workshops

All workshops include hands-on exercises and are offered at the Webster Library in LB-203 and at the Vanier Library in VL-122. Sign up in person at the Reference Desk. Call ext. 7777 (Webster) or ext. 7766 (Vanier). For events, <http://library.concordia.ca/help>.

Two in One - Intro to the Libraries and Finding Articles

Saturday, Sept. 25, 10:15 a.m., Webster Library
Thursday, Sept. 30, 1 p.m., Webster Library
Saturday, Oct. 2, 10:15 a.m., Vanier Library

Library Research for Graduate Students

Monday, Sept. 27, 6 p.m., Webster Library
Friday, Oct. 1, 10:15 a.m., Vanier Library
Tuesday, Oct. 5, 1 p.m., Webster Library

Concordia Toastmasters Club

Master skills to help you formulate and express your ideas, improve your ability to listen and evaluate other people's ideas. **Monday evenings** at 6 p.m. Contact Susan at 637-0190 or login at www.angelfire.com/co/TOASTM.

Gospel Choir

Right in the heart of NDG. Concerts, performances, fun! Looking for new members. Auditions and rehearsals, Tuesday at 7pm. For information, contact Pat Hardt at local 3516 or call 487-5518, 487-6835, or 484-2830. Singing - so good for the soul!

8th Annual Concordia Used Book Fair

October 4 and 5

Mezzanine of the Hall Building

10 a.m. to 7 p.m.

Something for everyone, from textbooks to mysteries to cookbooks. All proceeds to Multi-Faith Chaplaincy's student emergency food fund and scholarships. Great cause and great bargains!

Lectures

First Lanie Melamed Memorial Lecture

THINK BEFORE YOU PINK: BREAST CANCER, CORPORATIONS AND YOU

On **Sept. 28** Barbara Brenner, Executive Director of Breast Cancer Action San Francisco, will illuminate the politics behind pink-ribbon causes. This event, sponsored by Breast Cancer Action Montreal and moderated by Gazette columnist Donna Nebenzahl, takes place in the D.B. Clarke Theatre at 1455 de Maisonneuve W. at 7:30 p.m. Free admission. For more info, call Breast Cancer Action Montreal at 483-1846.

McGILL Refugee Research Project

THE CRISIS IN THE SUDAN: REPORTS FROM THE FRONT LINES: With Nicole Ireland from UNICEF, Patrick Lemieux and Patrick Robitaille from Médecins Sans Frontières. All three speakers have recently returned from work in the Sudan. On **Sept. 29**, 5-7 p.m. at McGill University, Faculty of Law, New Chancellor Day Hall, 3644 Peel St. (entrance on Dr. Penfield), Moot Court. For details: 483-0592.

Saleh Sassoon Mahlab Lecture Series

This lecture series will seek to shed light on the history of Jewish-Muslim relations. Inaugural lecture, **JEWIS AND MUSLIMS IN THE MIDDLE AGES**, by Mark Cohen, professor of Near Eastern Studies at Princeton University, on **Oct. 5**, 4-6 p.m. at de Sève Cinema. Contact dsajdi@alcor.concordia.ca for more details.

Peace and Conflict Resolution Lecture Series

GLOBALIZATION AND SECULARISM: A HISTORIAN'S PERSPECTIVE ON THESE CHALLENGES OF THE CONTEMPORARY WORLD
Two lectures by Sumit Sarkar, a leading scholar on modern Indian history.
• **Secularism in a Globalizing India - Oct. 6**, 1:15-2:30 p.m. at FB 060, Faubourg Building, SGW.
• **Democratic Politics as Majoritarian Tyranny or Minority Protection: Lessons from India's Post-Colonial History - Oct. 7**, 7-9 p.m. at D.B. Clarke Theatre.
All events are free. For more info, check <http://peace-concordia.ca>.

Oscar Peterson Concert Hall

The concert hall is located at 7141 Sherbrooke W. Box office: Monday to Friday, 9:30 a.m. to noon and 1:30 to 4:30 p.m. ext. 4848. Visit <http://oscar.concordia.ca>

HARVEST MOON FESTIVAL SYMPOSIUM

Until Sept. 25. Electroacoustics Concordia presents a symposium (paper sessions, installations and concerts) on Eight-channel Sound. All events are free. Details: <http://www.istop.com/~electro/en/info.html>

Sept. 23 at 1 p.m. Presentation: Dominique Bassal - Sound Mastering in Electroacoustics, A Detailed Examination, 8 p.m. concert (8-channels).

Sept. 24 at 1 p.m. Presentations: Roundtable discussion on the future of multi-speaker systems: Philippe-Aubert Gauthier, Darren Copeland and others, 8 p.m. Concert (8-channels).

Sept. 25 at 8 p.m. BUTTERFLY LOVERS 2004. Concert of works for zheng (Chinese zither) with Chih-Lin Chou. Tickets: \$15, \$10. Information: 937-3866, 524-7932. Every day 10 a.m.-10 p.m. BUTTERFLY INSTALLATION INSTRUMENT at the Vanier library Atrium.

Other events at the Oscar Peterson Concert Hall: **VIBRATIONS: AN EASTERN PULSE. Sept. 26** at 6 p.m. Featuring dance, music and drama from India and Sri

Lanka. For information and reservations: www.eastern-pulse.tk

EUCUE SERIES. Sept. 29 at 8 p.m., **Sept. 30** and **Oct. 1**, at 5 p.m. and 8 p.m. Stereo and multi-channel works presented by the Department of Music. Free admission.

HARLEM GRAND PIANO CONCERT WITH TERRY BURRUS. Oct. 2 at 8 p.m. Award-winning pianist Terry Burrus will perform selections from his new album Paris Nights. Tickets available at the box office and on the Admission network (790-1245, www.admission.com). \$29 for adults, \$20 for seniors and \$17 for students (service charges applicable).

Centre for Teaching & Learning Services

CTLs organizes a series of workshops for faculty and teaching assistants to enhance their teaching skills. For a full list of workshops and for registration, visit www.concordia.ca/ctls/workshop or call ext. 2495.

Developing Content for Your Course Website

Learn how to use websites to enhance the classroom experience and to manage your course. Receive practical advice for designing attractive screens, maintaining your course websites, and dealing with the thorny issues of copyrights. **Sept. 30**, 10 a.m.-noon at H 447, SGW.

Counselling & Development

Counselling and Development offers services to undergraduate and graduate students on an individual basis as well as in groups. Students benefit from Counselling Services, Student Learning Services, Career Services, and services provided by the New Student Program Office and the Student Success Centre. Services are provided by professional staff and are available on both campuses. SGW - H 400, 848-2424 x: 3545. LOY - AD 103, 848-2424 x: 3555.

Student Success Workshop Series:

LOYOLA STUDENT SERVICES/DEAN OF STUDENTS OPEN HOUSE. **Sept. 30** at AD Basement. For a full listing of events, visit <http://cdev.concordia.ca>.

The PROGRAM FOR LEADERSHIP AND UNIVERSITY SUCCESS workshop series has started. To register: <http://cdev.concordia.ca>

Self-help and Support

Volunteers with Reading Disabilities Needed

The Cognitive Science Group in the Department of Psychology is looking for individuals with reading impairments to participate in an experiment looking at how perceptual and cognitive skills relate to reading ability. Will pay \$15. If interested, please contact Nancy or Ioana at 848-2424 x2212 or x2210, nwada@vax2.concordia.ca or ioana@alcor.concordia.ca

Mature Student Mentor Program

Advice about school, referrals, or a friendly ear. New mature students can meet with a CMS mentor one-on-one throughout the year, by appointment or on a drop-in basis. Contact Nelly at ext. 3890 or Brigeen at ext. 3895.

Student Success Centre

The Centre helps all Concordia students achieve their goals by providing access to activities aimed at promoting academic and personal success. Drop in - no appointment necessary. SGW - H 481, LOY - AD 103-9.

EAP Lunch Seminar

The "I Quit" Smoking Cessation Program for staff and faculty, an 8-week session facilitated by Concordia Health Services, will begin in October. Information Session **Oct. 5** at 12 p.m. in H 771. Go to <http://eap.concordia.ca>, eap@alcor or phone (366

Multi-Faith Chaplaincy

LOYOLA OPEN HOUSE: Come and explore student services at Loyola! **Thurs., Sept. 30**, 10 am-3 pm. AD building, lower level. Prizes! Snacks! Information! Coffee!

THE PEER SUPPORT PROGRAM is open again! We are students who are here for other students to listen, give information and refer! SGW: Mon. - Thur., 11 a.m.-5 p.m. Annex Z (2090 Mackay), Room 105. Loyola: Tuesdays, 11 a.m.-5 p.m. Guadagni Lounge. Drop in and check us out! Our phone is 848-2424 x 2859.

MOTHER HUBBARD'S CUPBOARD: Great vegan food, excellent company and engaging conversations, all for a loony or two. **Thursdays 5-7 p.m.** Annex Z, Room 105. Ellie Hummel, ext. 3590.

SCHEDULE OF EUCHARIST (ROMAN CATHOLIC) IN THE LOYOLA CHAPEL: Sundays at 5 p.m., Mon. to Wed. at 12:05 p.m. Thurs.-Fri. Communion at 12:05 p.m.

Language Services

Translation, proofreading

Master's student from France offers her expertise and care to help you with your translations and proofreading. \$20/hour. Contact kathleenoliver@yahoo.com.

Editing and proofreading

Concordia graduate, experienced in tutoring and editing thesis from various academic concentrations, offers help to international students from all backgrounds and nationalities. Please e-mail biancageo@yahoo.com or call 223-3489.

Research paper/essay assistance

Concordia grad with a Ph.D. will help edit your essays and research papers for clear expression, spelling, punctuation and grammar. Reasonable rates. Call Higher Grades at 306-2875.

Language teachers wanted

Send your C.V. to dainn@collegecanada.com

Language courses

6\$/h. Small groups. +TOEFL +TESOL. Metro Peel. Call 868-6262.

University of the Streets Café

WHO CONTROLS MY COMPUTER? Part of the series Intellectual Property in the Digital Age. Moderator: Maxime Piché. **Sept. 25**, 11 am-1 pm at Studio XX, 338 Terrasse St-Denis, 845-7934.

ECO-NEIGHBOURHOOD BIKE TOUR.

Part of the series Towards an Ecologically Sound Built Environment. Moderators: Janice Astbury, Carina Rose and Carla Sbert. **Sept. 26**, 1-4 pm. Meet at the bridge behind the Atwater Market. Bring a bicycle!

Open to anyone and everyone, the Café sessions take place in both French and English. For more information, visit <http://univcafe.concordia.ca> or contact Eric Abitbol at 848-2424 ext.3967, imcdforum@yahoo.ca

Apartments

Family home for rent

Until July 2005. Furnished 3 bedrooms, 2 bathrooms (1 newly renovated), eat-in kitchen, living room, large family room and office (or bedroom) in the basement, large cedar deck off kitchen. At the end of dead end street (only two houses on each side of the street). Walk to bus, train, lake, pool, library, arena and community centre. School just three blocks away. Drival is a 15 min drive to downtown (20 to McGill campus), 25 min by commuter train. If interested, please e-mail jlydon@hebb.psych.mcgill.ca.

House for rent

In Cote St. Luc, for a minimum of 3 months. 2 bedrooms, a fully equipped kitchen, a 1 car garage. The house is fully carpeted and fully furnished. An elementary school is across the street. Non-smoking environment. \$3,500/month, utilities extra. Available now. Contact George Polsky at 636-1112 or at gpolsky@videotron.ca.

House for rent

Very sunny detached home on Monkland Ave. 3+1 bedrooms, one with separate entrance. Large double salon/dining room, eat-in kitchen, 3 bathrooms, walk-in closet, amazing storage on all 3 floors. Garage, 2 balconies, large enclosed private garden. Hardwood floors, freshly painted. 3 minute walk to 2 major grocery stores, 10 minute walk to Monkland Village. Easy bus and Metro access. 10 minute walk to Loyola campus. A

beautiful home. Call 486-2830 or 581-7013.

For rent

Spacious and bright upper duplex in NDG. 6 1/2 rooms with many renovations. Move in condition. Available immediately. Contact Hélène Bordeleau at 846-4516.

Apartment to sublet

European-style 4 1/2 available for sublet to Concordia Faculty members or referred individuals. Furnished with antiques. On Dr. Penfield Ave. Call 938-3193.

Apartment for rent

12 minute walk to Concordia. Atwater metro. 6 1/2 (3 bedrooms), tastefully furnished. Fully equipped including cable, telephone, washer/dryer, alarm, etc. Private parking and private garden. \$2,100/month (short or long term). Contact 934-3335 or 771-3335.

Unclassified

For sale:

• Air-conditioning unit (to go in window), impeccable condition, 2 years of usage, 12,000 BTU. 485-4601.

• Italian brand new soft leather jacket. \$200. Call 578-2347.

• Tenor saxophone, like new. \$550. Contact: idiwo@hotmail.com or 286-7530.

• Metronome for sale. Please call 843-3567.

Furniture for sale:

• Kitchen table (\$50) & 4 chairs (\$15 each or 4/\$50). Prices negotiable. Photo available on request. Contact: cebooth@istar.ca or call 482-9133.

• Elegant solid pine wall unit composed of 2 desks, bookshelves, compartments and a large mirror. Must see. Mahogany red colour. Call Christine 938-3193.

• Desk in shape of "L". Measures approx. 7ft along one side and approx. 6ft along the other. 3 drawers, keyboard tray and a special section for the hard drive. Also has a bookcase that sits on top, which is 4.5 ft long. Price: \$650. Contact blinkhr@alcor.concordia.ca

Parking spot available

Near Loyola, \$50 a month. Call Carol at 481-9461.

CPR Courses

Offered through the Concordia University Environmental Health and Safety Office. Courses offered monthly in 2004. For more information and prices call ext. 4355 and ask for Donna Fasciano. All courses are recognized by the Quebec

What a celebration!

2004 HOMECOMING

SEPTEMBER 27 TO OCTOBER 3

Hana Gariner
1 BA 70
Broadcaster

Faculty, staff and students are invited to join in on a week-long celebration.

For details call us at 4397 or visit <http://homecoming.concordia.ca>

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15th ANNIVERSARY SHUFFLE

FRIDAY, OCTOBER 1, 2004
1:00 PM

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